Introduced by Assembly Member Wyland

February 22, 2005

An act to add Section 1182.2 to the Labor Code, relating to workplace postings.

LEGISLATIVE COUNSEL'S DIGEST

AB 1709, as introduced, Wyland. Workplace postings.

Existing law requires employers to post copies of certain notices, regulations, and laws in the workplace in order to notify employers and employees of their rights and responsibilities.

This bill would require that workplace posters and regulations be written in plain language so that employers and employees can easily understand them.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 1182.2 is added to the Labor Code, to 2 read:
- 3 1182.2. Every regulation and posting required to be posted in
- 4 the workplace or at the jobsite pursuant to state law shall be
- 5 written in plain language so that it is easily understandable by
- 6 both the employer and every employee.